



**13 ½ Street  
Bldg. 2188  
Fort Campbell KY 42223  
(270) 798-4129**

This letter is to inform all parents and guardians that as of August 3, 2009 there will be a No Bullying policy in place at all SAS sites. There will be no exceptions to this policy. Our stance is firm because we want every child that enters our program to feel safe and know that no one will inhibit their growth as a young person. We understand that children will argue and on occasion personalities will clash but persistent tormenting of others through verbal harassment, physical assault or other more subtle methods of coercion such as manipulation will not be tolerated. Our staff has been trained on proper identification and redirection techniques and appropriate guidelines are in place if possible measures need to be taken. Our goal is to provide quality care and it's our ambition to construct an atmosphere free of conflict and strife. We want you to know that this is just not just any after school program, **IT IS SAS.**

#### Guidelines on Tolerance Policy

First time: Child will be removed from activity and will discuss actions in our conflict resolution area (Peaceable Place). Parent will also be notified of child's actions thru phone call or face to face.

Second time: Site lead, training specialist and program director will have a meeting with parent.

Third time: Child will be asked not to return to SAS for a time determined by School Age Services Director.

For any questions, please contact any of the undersigned.

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270-412-2315